

2021 Annual Report to Adheno Board Members

On 23rd February 2022, Adheno has convened a board meeting at the organization headquarter hall. The board meeting was started by introducing the newly employed executive director and the program officer. It has also ratified the minute of the previous board meeting.

Mr. Isayias Fikre, *Project Coordinator at Debre-Birhan coordination Office*, reported the 2021 annual report on projects that include All We Can, Turnowsky, Dir Biyabir and funding from individual donors. He has briefly given detail explanations on each project activities, achievements, challenges faced, measures taken and lessons learnt during the project implementation year.

Ms. Selomie Hailu, *Head for Finance and Human Resource*, on her part conveyed the financial and human resource sections of projects which include All We Can, Turnowsky, Dir Biyabir and individual donors. She has briefly reported the total income for the year 2021 from each project, purpose of each project and the total income secured for 2022. In the financial section of her report Ms. Selomie mentioned opportunities and strengths which include availability of additional funding, extra money from the increasing exchange rate, and bank loan with low interest rate for Adheno staff from Commercial bank of Ethiopia among others. Challenges such as interruption of tax payment systems, delay in timely funding from funding organizations, and challenges on money transfer from individual donors were also part of the report. Employment of the program officer and project cashier, teambuilding staff retreat for icebreaking and trust building among the staff, arranged training on organizational development and leadership for the executive director and project coordinator, purchase of office furniture among others were also mentioned as strengths on human resource section of the report.

Sefinew Demlie, *Program Officer*, reported on project proposals developed so far; media engagements of Adheno in promoting the organization and its activities; and partnerships, networking and attending meetings, workshops and seminars so far. In his report Sefinew told that, in the last four months project proposals such as Debre-Birhan Emergency Support program, African Visionary Fund, Psychosocial Support (PSS) program for Ataye and Shewarobit school communities, and UNDP- Global Environment Facility (GEF) project were developed. On active media engagement, it was reported that Adheno tried to reach mainstream media outlets to promote the organization's missions, long journey and achievements on environmental rehabilitation, biodiversity conservation, and livelihood improvements. However, the price was found unaffordable. In promoting Adheno's achievements and the long journey, it was found essential to come up with Adheno's own social media platforms. As a result, [YouTube Channel](#), [Telegram Channel](#) and [Twitter Account](#) were created in order to reach different segments of societies easily. Moreover, the organization's website was not active for some time. This time, the website is vibrant and active (a report on the support to Shewarobit town was uploaded; and staff bios have been updated). In relation to partnership and networking, it was reported that Adheno has re-registered, continued communication and paid annual

membership payments with and to CCRDA and CIPHE. As a result, these consortiums have been inviting Adheno to participate in different meetings, workshops, experience sharing events and most importantly, sharing open project calls with Adheno that are compatible with the organization's thematic areas.

Finally, Ato Yonathan Fikre (*Executive Director*) recapped the overall organizational activities, challenges faced and remedial solutions taken in 2021. He has also briefed the board members on future directions of the organization.